



HEALTH AND SAFETY POLICY

The management of **SUMMIT HYDRAULIC SOLUTIONS LIMITED** is committed to providing and maintaining a safe and healthy workplace environment for its employees, visitors and all persons using the premises as a place of work.

To ensure safe and healthy work environment, management will develop and maintain a Health and Safety Management System.

Specifically, management will:

- Meet our obligations under the Health and Safety in Employment Act (HSE) 1992, the Health and Safety in Employment Regulations 1995, the Health and Safety in Employment Amendment Act 2002, Codes of Practice, and any relevant Standards or Guidelines.
- Set health and safety objectives and performance criteria for all managers and work areas
- Annually review health and safety objectives and managers performance
- Actively encourage the accurate and timely reporting and recording of all incidents/injuries
- Investigate all reported incidents and injuries to ensure all contributing factors are identified and where appropriate plans are formulated to take corrective action
- Actively encourage the early reporting of any pain or discomfort
- Provide a treatment and rehabilitation plan that ensures a safe, early and durable return to work in conjunction with medical/health professional advisors
- Identify all existing and new hazards and take all practicable steps to eliminate, isolate, or minimise the exposure to any hazards deemed to be significant
- Ensure that all employees are made aware of the hazards in their work area and are adequately trained to enable them to perform their duties in a safe manner
- Encourage employee consultation and participation in all health and safety matters
- Promote a system of continuous improvement, including the annual review of policies

Every employee is expected to share in the commitment to Health and Safety:

- Every manager, supervisor or foreperson has a responsibility for the health and safety of those employees working under their direction.
- Each employee is expected to play a vital and responsible role in maintaining a safe and healthy workplace through:
 - Observing all safe work procedures, rules and instructions.
 - The early reporting of any pain or discomfort.
 - Taking an active role in the company's treatment and rehabilitation plan, to ensure an 'early and durable return to work'.
 - Ensuring that all incidents, near misses, injuries and hazards are reported.

THE HEALTH AND SAFETY COMMITTEE

The Health and Safety Committee includes senior management and other nominated employee representatives. The committee is responsible for the implementation, monitoring, review and planning of health and safety policies, systems and practises.

Chris Joseph

**CP (Chris) Joseph
Managing Director**

4/02/16